

**Metropolitan Transit Authority of Harris County, Texas**  
Office of Small Business hereby duly affirms that:

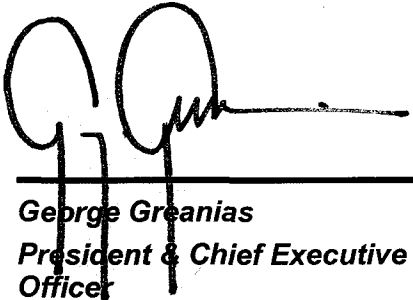
**B & A Laboratories, Inc. DBA Xenco Laboratories, Inc.**

has successfully met the established requirements of METRO's  
Small Business/Disadvantaged Business Enterprise Program to be certified as a

**Small Business Enterprise (SBE)**

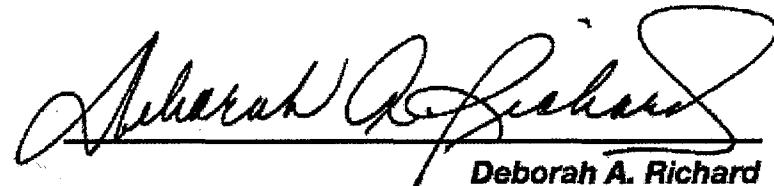
**Certified NAICS Codes:**

NAICS-541511: COMPUTER PROGRAMMING SERVICES, CUSTOM  
NAICS-541620: ENVIRONMENTAL CONSULTING SERVICES

  
**George Greanias**  
President & Chief Executive  
Officer



Certification Number: 710898141  
Effective Date: August 16, 2011  
Expiration Date: August 16, 2014

  
**Deborah A. Richard**  
Vice President, Office of Small Business

Note: This certificate is the property of the Metropolitan Transit Authority of Harris County's Office of Small Business and may be revoked should the above named firm graduate from or fails to comply with METRO's Small Business/Disadvantaged Business Enterprise Program. Recertification is required every three years.