



CITY OF HOUSTON

Affirmative Action and Contract Compliance



Bill White, Mayor

B & A Laboratories, Inc. DBA Xenco Laboratories

is duly certified as a

Minority/Disadvantaged Business Enterprise (M/DBE)

Certified Categories:

NAICS-541511: COMPUTER PROGRAMMING SERVICES, CUSTOM
NAICS-541620: ENVIRONMENTAL CONSULTING SERVICES

Certificate Expires:

December 31, 2010

Note: This certificate is the property of the City of Houston Affirmative Action and Contract Compliance Division, and may be revoked should the above named firm graduate from the MWDBE program. This certificate is renewed annually.