



SCTRCA

Small, Minority, Woman, African-American, Veteran,
Disabled Individual Business Enterprise
(S/M/W/AAN/DIBE) Program

B & A Laboratories, Inc. DBA Xenco Laboratories

has filed the appropriate affidavit with the South Central Texas Regional Certification Agency (SCTRCA) and is hereby certified, in accordance with SCTRCA Policies and Procedures, as a:

SBE MBE

This Certification Certificate must be updated by submission of a Compliance Affidavit. You are required to notify the SCTRCA within 30 days of any change in circumstances affecting your ability to meet size, disadvantage status, ownership, or control requirements and any material changes in the information provided in the submission of the business application for certification.

CERTIFICATE EXPIRES: **July 31, 2011**

CERTIFICATE NO. **209076306**

Certified in the following work categories:
North American Industry Classification System (NAICS) codes(s):

NAICS-541380: ENVIRONMENTAL TESTING LABORATORIES OR SERVICES

Blaine R. Mitchell
Executive Director